

Global Initiative Center, Gunma University  
Full-time position (Associate Professor position or a Full-time Lecturer)

1. Affiliation      Global Initiative Center, Organization for Higher Education and Student Services, Gunma University  
4-2 Aramaki-machi, Maebashi-shi, Gunma, Japan
2. Number of Applicants      One vacancy  
Associate Professor (jun-kyōju) position or a Full-time Lecturer (kōshi)
3. Duties      (1)teaching general English classes in a unified curriculum,  
(2)planning, coordinating and assessing the unified curriculum for English courses in General Education,  
(3)developing curriculum for the new Global Generic Skills Special Program,  
(4)active research, student advising and mentoring, and active participation in the work of the Global Initiative Center, including open campus, entrance examination, etc.
4. Qualifications      (1)MA degree required in the field of TESOL or Applied Linguistics,  
(2)knowledge and practice on second language education and research, especially experience in curriculum planning and management,  
(3)native-like proficiency of English and sufficient Japanese language ability to cope with administrative matters,  
(4)a minimum of three (3) scholarly publications in the field that may include journal articles, books, translations, and university textbooks,  
(5)a minimum of three-years teaching experience at post-secondary level (including part-time teaching).  
(6)skill of teaching with PBL method because Gunma University have promoted TESOL by PBL.
5. Starting date      July 1,2025 (as soon as possible thereafter)
6. Application Period      Deadline for receipt : February 17,2025, 5pm
7. Term of Employment      five (5) years  
The initial appointment is based on a five-year, fixed-term contract (non-renewable), however, within the five years, the applicant is eligible for a tenure review for a permanent appointment. The retirement age is the end of the fiscal year at the age of 65.
8. Working      Based on Discretionary Labor System for professional work, Gunma University allows researchers to engage in their work while leaving it to their discretion to decide the allotment of time for performing the work and regarding them as having worked for the working hours a day (7 hours and 45 minutes).
9. Treatment      Based on “Salary Regulations for National University Corporation Gunma University”  
Social insurance,etc.:Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association, Labor Insurance,etc.

10. Measures for Prevention of Passive smoking: No smoking on the university premises except in designated smoking areas
11. Application
- (1)Curriculum Vitae (use Form 1: Photo pasted, email address specified)
  - (2)List of publications and academic activities (Form 2)
  - (3)List of research grants received(Form 3)
  - (4)Three publications (reprinted articles are acceptable)
  - (5)Statement of Purpose (if written in Japanese, up to 2,000 characters; if in English, up to 1,000 words). Describe your educational philosophy, how research informs your approach, and how to nurture global human resources at Gunma University. A4-size.
  - (6)One copy of the above (1) to (5) and USB flash memory stick containing the electronic data (PDF) of the application (1) to (5).

\*The forms are available on <https://www.guic.gunma-u.ac.jp/>.

## 12. Mailing the Application

Applicants are requested to send all the documents required to:

The Director of the Global Initiative Center, Gunma University  
4-22 Aramaki-machi, Maebashi, Gunma, 371-8510 Japan  
Phone: 027-220-7129  
e-mail : ka-ggakusei\_g○ml.gunma-u.ac.jp (Please replace ○ with @)

All documents as well as a USB flash memory stick containing the electronic data (PDF) of the application must be in an envelope with " “大学教育・学生支援機構 グローバルイニシアチブセンター長 宛” and ”グローバルイニシアチブセンター教員公募” written in red letters beside the address. The documents should be sent by registered mail. In principle, the submitted documents will not be returned.

## 13. Selection of Candidates

After the screening of application materials, short-listed candidates will be invited for a demonstration lesson and interview at Gunma University. The interview is tentatively scheduled for March 2025. The travel and accommodation expenses will not be reimbursed.

14. Probation period 6 months

15. Name of applicant Gunma University

## 16. Notices

- (1) All personal information is used exclusively for employment purposes and shall not be used for any other purposes.
- (2) Hiring as Associate Professor (jun-kyōju) position or a Full-time Lecturer (kōshi) will be based on the applicant's qualifications
- (3) It is preferred that the candidate live in the Maebashi area after appointment
- (4) Gunma University supports gender equality in its hiring practice. In the case when short-listed candidates are equally qualified, the university seeks to hire women.(see: [https://kyodo-sankaku.gunma-u.ac.jp/support\\_links/](https://kyodo-sankaku.gunma-u.ac.jp/support_links/) )

- (5) For young researchers (under the age of 39 at the end of the fiscal year of recruitment), female researchers, and foreign researchers, startup funds are allocated upon appointment to support the establishment of their research environment.